ANNUAL GENDER SENSITIZATION PLAN

The annual gender sensitization plan for Dharmanand Uniyal Government Degree College outlines a comprehensive strategy aimed at promoting awareness, fostering inclusivity, and addressing gender-related issues within the college community.

The plan includes the following key components:

Training and Workshops: College has a plan to conduct regular training sessions and workshops for faculty, staff, and students to raise awareness about gender sensitivity, gender equality, and related issues. These sessions will cover topics such as unconscious bias, gender stereotypes, and respectful communication.

Awareness Campaigns: Organize campus-wide awareness campaigns throughout the academic year, utilizing various mediums such as posters, flyers, social media, and student-led initiatives to disseminate information and encourage dialogue on gender-related topics.

Curriculum Integration: This may include incorporating case studies and inviting guest speakers to address gender issues while teaching the units in the syllabi that cover the issues of gender rights. Counselling: Organise counselling sessions to cope up with various career, family, physical and psychological problems faced by the students.

Student Engagement: Encourage student involvement in gender sensitization efforts and provide platforms for students to share their perspectives, experiences, and ideas for promoting a more inclusive campus environment.

Support Services: Making students and staff aware of the available support systems and know how to access them confidentially.

Monitoring and Evaluation: This may include collecting feedback from stakeholders, tracking participation rates in programs, and conducting periodic assessments.

By implementing this annual gender sensitization plan, Dharmanand Uniyal Government Degree College aims to create a campus culture that values and respects diversity, promotes gender equality, and empowers all members of the college community to thrive and succeed.